

TWMA Integrated HSEQ Policy

TWMA recognises that within the scope of its operations there is potential to impact on the people associated with those operations and the wider environment, where people include non employees such as customers, contractors and the general public.

In recognition of this, TWMA is committed to providing and maintaining a workplace which as far as reasonably practicable and foreseeable is a safe and healthy work environment. It aims to do this in the following manner;

- Value and involve people at all levels within the organisation to create a safe and accountable culture attributable to HSEQ issues
- Provision of safe systems of work and equipment
- Continually aim to improve HSEQ through the setting of targets and objectives for continual improvement
- Ensure that the requirements of applicable statutory requirements and best practice guidance are identified, understood, communicated and complied with
- Provide and maintain a trained and competent workforce so that they can actively be involved in the management of the HSEQ aspects of the organisation
- Ongoing evaluation of the integrated management system and it's fitness for purpose in aiding a safe and healthy working environment
- Providing systems for proactive and reactive HSEQ management and continually monitoring these at a senior level
- Provide systems for compliance and monitoring of applicable environmental statutory requirements and site specific licenses
- Commit to continual improvement of environmental performance through monitoring and benchmarking environmental resource use and making use of Best Available Technology
- Provide a framework for establishing and reviewing quality objectives to ensure customer satisfaction with services provided

The company operates an integrated management system accredited to the OHSAS 18001:2007, ISO 14001:2004 and ISO 9001:2008 standards to manage the ongoing HSEQ aspects of the organisation and its activities. This system shall be maintained to ensure planning and organisation of HSEQ aspects and resources in line with business needs.

HSEQ is the responsibility of each and every person working with TWMA and if we all work in accordance with these policies we will maintain a safe and efficient workplace for all

A handwritten signature in black ink, appearing to read 'Ronnie Garrick', written over a light blue background with a water bubble pattern.

23rd January 2012

Ronnie Garrick
Managing Director